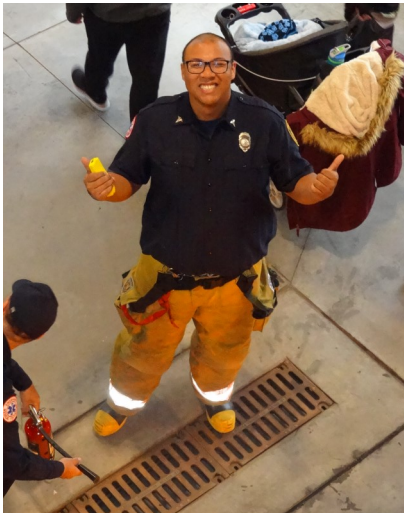


# 2019 Annual Report

## Fridley Public Safety Department





FRIDLEY  
FIRE DEPT  
No. 1



POLICE DEPARTMENT



# To the Citizens of Fridley

On behalf of the City of Fridley, I am pleased to present the Fridley Public Safety Department's 2019 Annual Report. This is the first official Public Safety annual report. On November 1, 2018, our police and fire departments merged into a Public Safety department. Combining our resources will create a more efficient and effective way of providing services to the community. This report will show the great work our Public Safety Department accomplished over the last year.

I believe the first year as a Public Safety Department was a success. We learned many things along the way. We have improved collaboration between police and fire and have seen a better sharing of our police/fire resources. A new public safety mission statement was introduced and will guide the department as we work together for years to come. We look forward to growing stronger, becoming more efficient and striving to be the best department we can be. Our public safety staff takes great pride in serving the community and we are thankful for the support we receive from our citizens of Fridley.

This was a busy year, not only due to the merger, but also the official move into our new state of the art facility. We are proud of our new home and are hosting more trainings and county-wide meetings while enjoying the space and accommodations of the new facility. We experienced some changes in the fire division, with our long-time Fire Chief, John Berg, retiring and Fire Marshal Mike Spencer being promoted to Deputy Director/ Fire Chief. James Lange was promoted to Fire Marshal and Brian Williams was promoted to Fire Inspector.

Our police division implemented a new body camera system which has been very successful. The fire division emphasized fire prevention and put additional resources towards a fire inspection program. Fire completed over 800 inspections throughout the city and aim to do even more in the year to come.

No Public Safety department is effective without the cooperation of its citizens. Our department has been fortunate enough to have that commitment. The employees of the Public Safety Department are dedicated to constant improvement in the quality of service provided to the City of Fridley.

It is an honor and a privilege to serve as Director of Public Safety to the City of Fridley and look forward to another great year.

Respectfully submitted,



Brian Weierke,  
Director of Public Safety

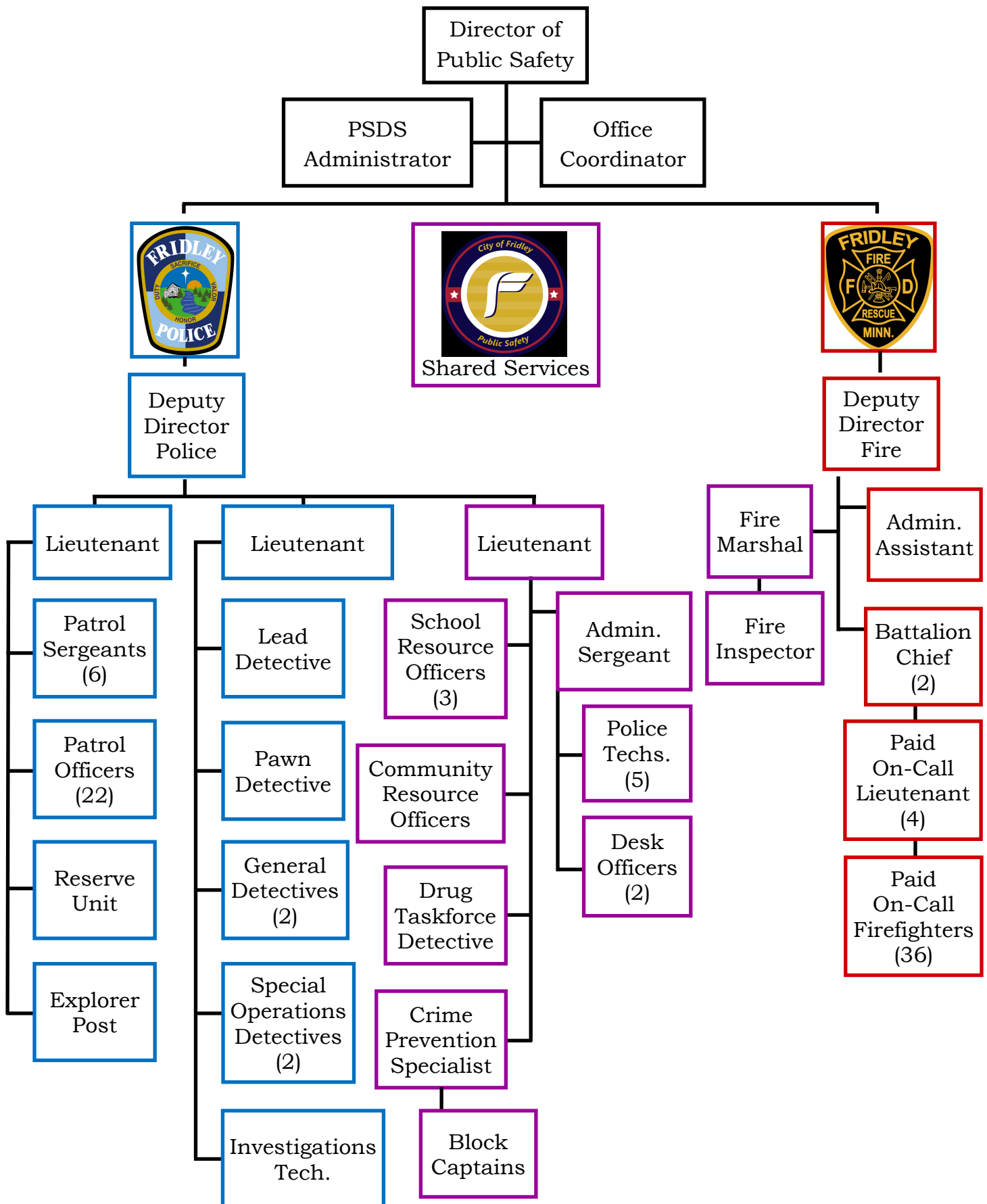


# Public Safety Department Mission

We are committed to serving our residents and visitors by partnering with them to provide professional and impartial service while promoting a sense of peace and safety in our community.



# Department Structure





## Police Division Seniority

1. Lee, Nadine	04-27-81	27. Mickelson, Mark	03-09-09
2. Zwicky, Michelle	04-27-81	28. Keeley, Michael	03-09-09
3. Johnson, Julie	08-27-84	29. Kotchen, John	04-10-12
4. Fischer, Karen	01-20-86	30. Steiger, Nicholas	06-24-13
5. Salo, Jill	08-19-87	31. Smith, Michael	06-30-14
6. Monsrud, Steve	12-12-95	32. Lusignan, Kyle	06-30-14
7. Weierke, Brian	12-28-95	33. Murphy, Shawn	08-26-14
8. Mork, Jim	04-21-97	34. Mueller, Peter	02-09-15
9. Stevens, Bob	05-03-99	35. Abrahamson, Tyler	02-09-15
10. Fetrow, Jennifer	01-18-00	36. Johnson, Erik	04-06-15
11. Guest, Jeff	12-04-00	37. Faber, Patrick	07-20-15
12. Braaten, Deb	12-04-00	38. Elasky, Jason	08-31-15
13. Williams, Michael	06-18-01	39. Wallat, Nico	10-05-15
14. Desjardin, Todd	12-04-01	40. Vatres, Enis	01-19-16
15. McClish, Chris	01-25-05	41. Desjardins, Brian	06-07-16
16. Todd, Andrew	01-25-05	42. Kostuch, David	09-26-16
17. Chlebeck, Zak	01-25-05	43. Miller, Courtney	10-17-16
18. Oman, Randi	07-26-05	44. Kuefler, Jason	06-06-17
19. George, Ryan	07-26-05	45. Norgaard, Josh	06-06-17
20. Knaeble, Nicholas	11-14-05	46. Hendrickson, Tyler	10-02-17
21. Volk, Travis	02-13-06	47. Pinotti, Matt	10-02-17
22. Works, Benjamin	10-16-06	48. Nelsen, Nicole	10-23-17
23. Jones, Perry	01-09-07	49. Teetzel, Chelsie	01-22-19
24. McBride, Bridget	04-12-07	50. Kekic, Tarik	07-17-19
25. Titus, Kevin	07-24-07	51. Kostreba, Chance	07-17-19
26. Roddy, Tom	09-11-07	52. Bulman, Benjamin	09-17-19

# Police Command Staff



**Ryan George**  
Deputy Director



**Steven Monsrud**  
Lieutenant- Patrol Division



**Jeffrey Guest**  
Lieutenant- Support Division



**James Mork**  
Lieutenant - Investigations  
Division

# Patrol Sergeants



**Zachary Chlebeck**



**Michael Keeley**



**Kevin Titus**



**Nicholas Steiger**



**Christopher McClish**



**Nicholas Knaeble**



## Administrative Sergeant

**Andrew Todd**  
(pictured right)





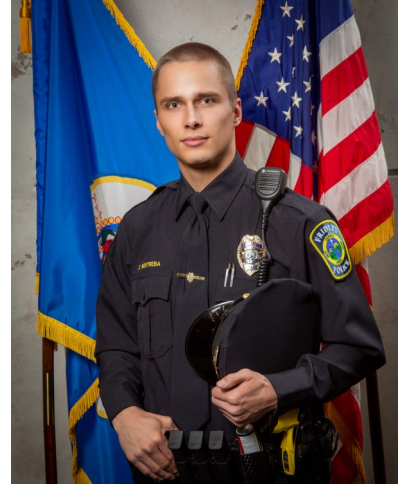
# Police New Hires



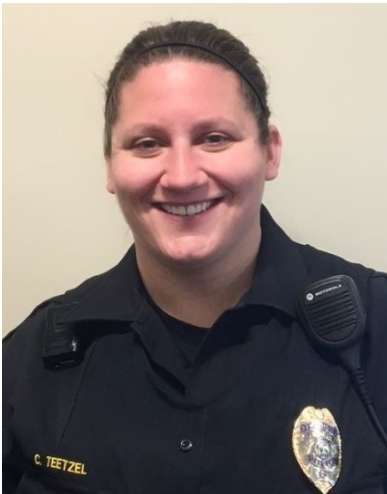
Ben Bulman,  
Police Officer



Tarik Kekic,  
Police Officer



Chance Kostreba,  
Police Officer



Chelsie Teetzel,  
Police Officer



Daysy Rodriguez-Diaz,  
Community Service Officer



Melissa Stephens,  
Community Service Officer

The police department created a new role titled: **Desk Officer**. Retired peace officers were recruited to handle walk-in, online and phone reports. They maintain equipment, do crime mapping, fingerprinting and other administrative tasks. They bring their years of experience to Fridley and have been a great addition to the department. (pictured right).



Thomas Lueck,  
Desk Officer



Laura Schroeder,  
Desk Officer

**Integrity • Professionalism • Accountable • Ethical • Honor**



**Disciplined • Respectful • Compassionate • Dedicated**

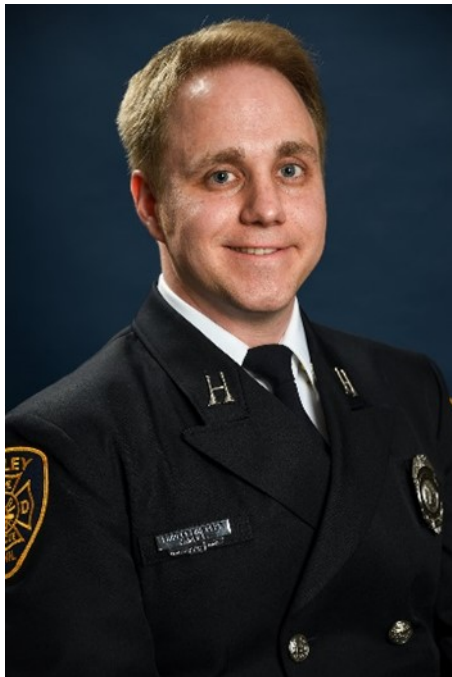
## **Fire Division Seniority**

1. Smith, Sherree	02/11/1985	19. Jude, Jamie	09/01/2014
2. Berg, John	09/15/1987	20. Hopp, Adam	06/02/2015
3. Larson, David	01/01/1988	21. Sivanich, Katie	06/02/2015
4. Blake, Mark	06/06/1994	22. Brakic, Alisa	03/01/2016
5. Messer, Walter	09/01/1999	23. Pyka, Joseph	03/01/2016
6. Knowles, Dean	09/01/1999	24. Wickstrom, Ryan	03/01/2016
7. Spiering, Wayne	09/01/1999	25. Guy, James	02/28/2017
8. McKusick, Corey	03/01/2003	26. Osborn, Joshua	07/05/2017
9. Allard, Matthew	02/01/2006	27. Berner, Russ	02/05/2018
10. Spencer, Michael	10/01/2006	28. Buganski, Joshua	02/05/2018
11. Pribyl, Jeffrey	07/20/2009	29. Goldsmith, Nicholas	02/05/2018
12. Arvidson, Eric	01/01/2011	30. Hanley, Corey	02/05/2018
13. Schroeder, Matt	07/25/2011	31. Kramme, Grant	02/05/2018
14. Picard, Zachery	07/02/2012	32. Barrera, Gabriel	07/23/2019
15. Lange, James	07/30/2012	33. Drost, Steven	07/23/2019
16. Williams, Brian	02/04/2013	34. Vezina, Ellen	07/23/2019
17. Bauer, Patrick	01/21/2014	35. Wright, Christopher	07/23/2019
18. Belmore, Robert	01/21/2014		

# Fire Command Staff



**Mike Spencer,**  
Deputy Director/  
Fire Chief



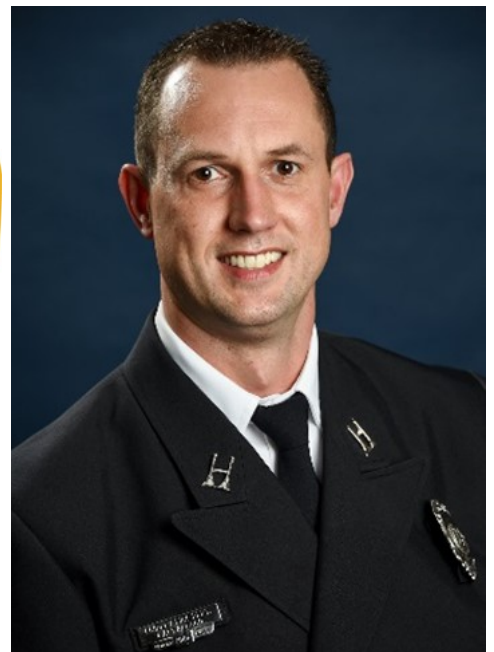
**James Lange,**  
Fire Marshal



**Brian Williams,**  
Fire Inspector



**Walt Messer,**  
Battalion Chief



**Matt Allard,**  
Battalion Chief

# Fire Retirement

Fire Chief John Berg retired in June of 2019 after four decades of service. June 28 was proclaimed John Berg Appreciation Day by Fridley Mayor Scott Lund.



**John Berg,**  
Fire Chief

**Hired:**  
Sept. 15, 1987  
**Retired:**  
June 28, 2019

# Fire Promotions

- 05/01/19 Grant Kramme was promoted from Recruit Firefighter to Firefighter I
- 06/28/19 Mike Spencer promoted from Fire Marshal to Deputy Director/ Fire Chief
- 09/14/19 James Lange was promoted from Fire Inspector to Fire Marshal
- 12/19/19 Russ Berner was promoted from Recruit to Firefighter
- 12/21/19 Brian Williams was promoted from POC Firefighter to Full-Time Fire Inspector

# Fire New Hires

July 23, 2019 four Community Paid On-Call Firefighter Recruits were hired and attended the Fire Academy:

Gabriel Barrera      Steven Drost      Ellen Vezina      Christopher Wright

# Certifications

Firefighters Josh Buganski and Corey Hanley became EMTs.

## Annual Alarm Summary Report by Month

Situation	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
100 Series Fire	4	11	11	9	6	8	14	12	6	10	7	7	105
200 Series Overpressure Rupture/Explosion/Overheat (no fire)		1		1									2
300 Series Rescue/Emergency Medical Service Incident	116	126	133	103	153	110	109	127	138	158	127	144	1,544
400 Series Hazardous Condition (no fire)	5	4	5	13	10	8	14	11	5	14	9	11	109
500 Series Service Call	21	15	27	27	23	31	29	25	23	37	29	24	311
600 Series Good Intent Call	15	20	24	17	14	25	23	21	17	25	20	35	256
700 Series False Alarm/False Call	30	18	20	17	23	18	26	24	27	23	16	20	262
800 Series Severe Weather/Natural Disaster			5	1									6
<b>Grand Total</b>	<b>191</b>	<b>195</b>	<b>225</b>	<b>188</b>	<b>229</b>	<b>200</b>	<b>215</b>	<b>220</b>	<b>216</b>	<b>267</b>	<b>208</b>	<b>241</b>	<b>2,595</b>



FEMA issued the Assistance to Firefighters Grant in the amount of \$193,427.27 to Fridley Fire. The grant funds were used to purchase Self-Contained Breathing Apparatus (SCBA) for Fridley Fire Fighters.



CenterPoint Energy awarded \$1,200 to the Fridley Fire Department through their Community Partnership Grant. Funds were used to purchase flashlights for the Fire Department.





# Fire Department Stats

## Fridley Commercial Inspections

Initial Inspections	Reinspections	Completed Inspections	Pending Failed Reinspections
208	218	526	94

## Fridley Apartment Common Area Inspections

Initial Inspection	Reinspections	Completed Inspections	Pending Failed Reinspections
173	117	290	46

## Fire Code Permits Issued

Permits Issued	Permit Fees	Plan Review Fees
85	\$16,021.95	\$ 8,295.35

## Smoke Alarms & Batteries Installed:

Fridley firefighters installed 58 smoke alarms, one CO detector, 24 batteries and did 36 residential home safety inspections (as part of the American Red Cross Smoke Alarm Installation Program). The department also distributed many smoke alarm batteries provided by Energizer throughout the year and at open house.



Item	Quantity	Unit	Notes
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	

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1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	
1" Diameter Ball	10	gallon	

EVIDENCE

EVIDENCE

EVIDENCE

STERILE  
Surgical Cotton Tip  
100% Cotton  
100% Sterile  
100% Non-Lint  
100% Non-Irritating  
100% Non-Toxic  
100% Non-Flammable  
100% Non-Conductive  
100% Non-Magnetic  
100% Non-Corrosive  
100% Non-Flammable  
100% Non-Conductive  
100% Non-Magnetic  
100% Non-Corrosive



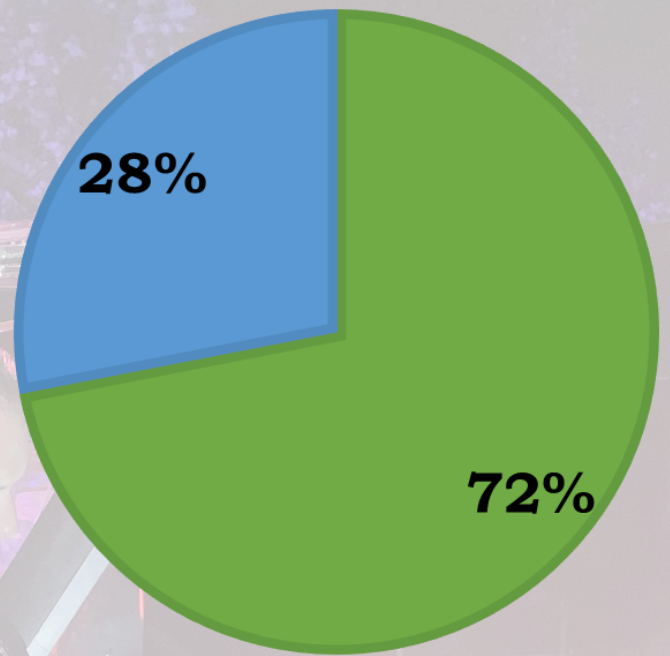
# Crime Stats

<b>Calls for Service</b>	<b>29,159</b>
<b>Part 1 Crimes</b> More serious crimes: murder, rape, robbery aggravated assault, burglary, auto theft & arson	<b>1,150</b>
<b>Part 2 Crimes</b> Less serious crimes: narcotics, DWI, simple assault, disorderly conduct & vandalism	<b>1,134</b>
<b>Arrests</b>	<b>Adults: 881</b> <b>Juveniles: 89</b>
<b>Warrant Arrests</b>	<b>579</b>
<b>Narcotics Incidents</b>	<b>123</b>
<b>DWI's</b>	<b>123</b>
<b>Crisis/Mental Health</b>	<b>311</b>
<b>Traffic/Parking Citations</b>	<b>1,932/1,741</b>
<b>Detective Unit Clearance Rate</b>	<b>69.6%</b>
<b>K9 Deployment/ Apprehension/Narcotics Alerts</b>	<b>Finn:D-59, A-21, NA-4</b> <b>Jager: D-81, A-19, NA-4</b>
<b>Rental Housing Taskforce Letters</b> Warning, 1st Violation, 2nd Violation, 3rd Violation	<b>W = 41</b> <b>1st = 10</b> <b>2nd = 1</b> <b>3rd = 0</b>

# Arrest Demographics

■ Male ■ Female

## Arrests by Gender



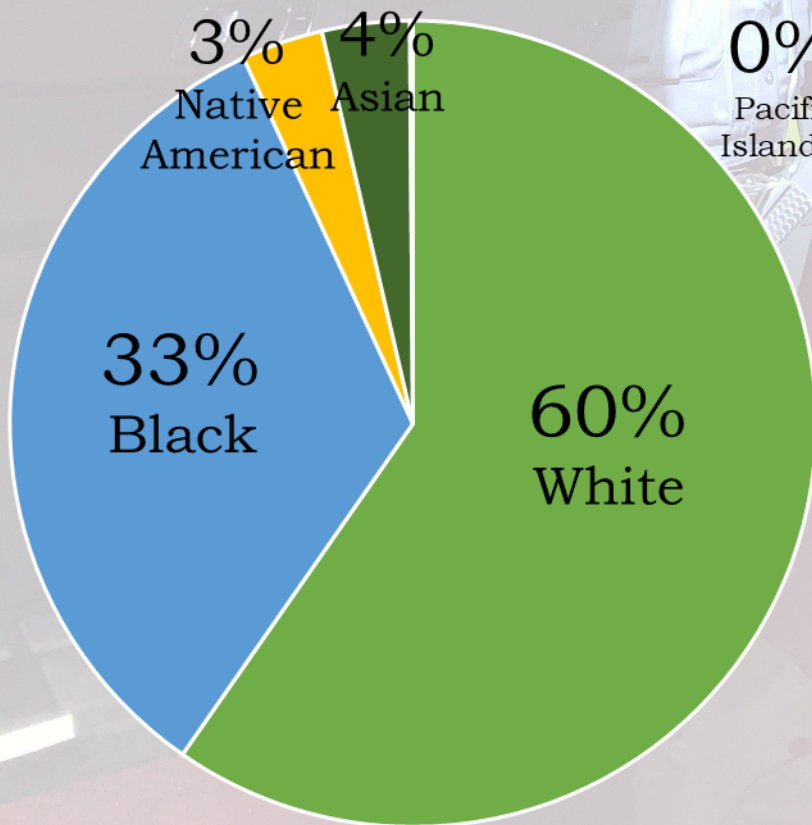
3% Native American  
4% Asian

0% Pacific Islander

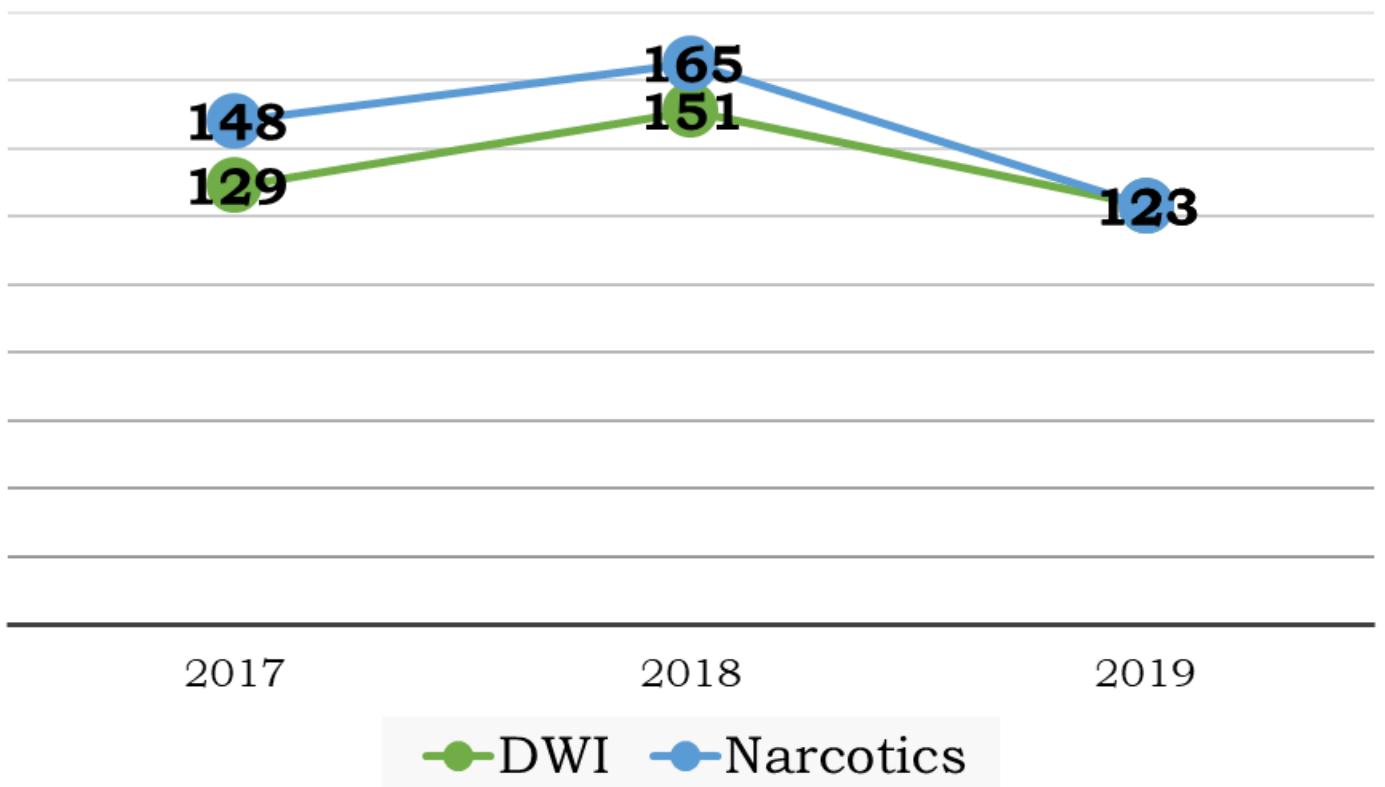
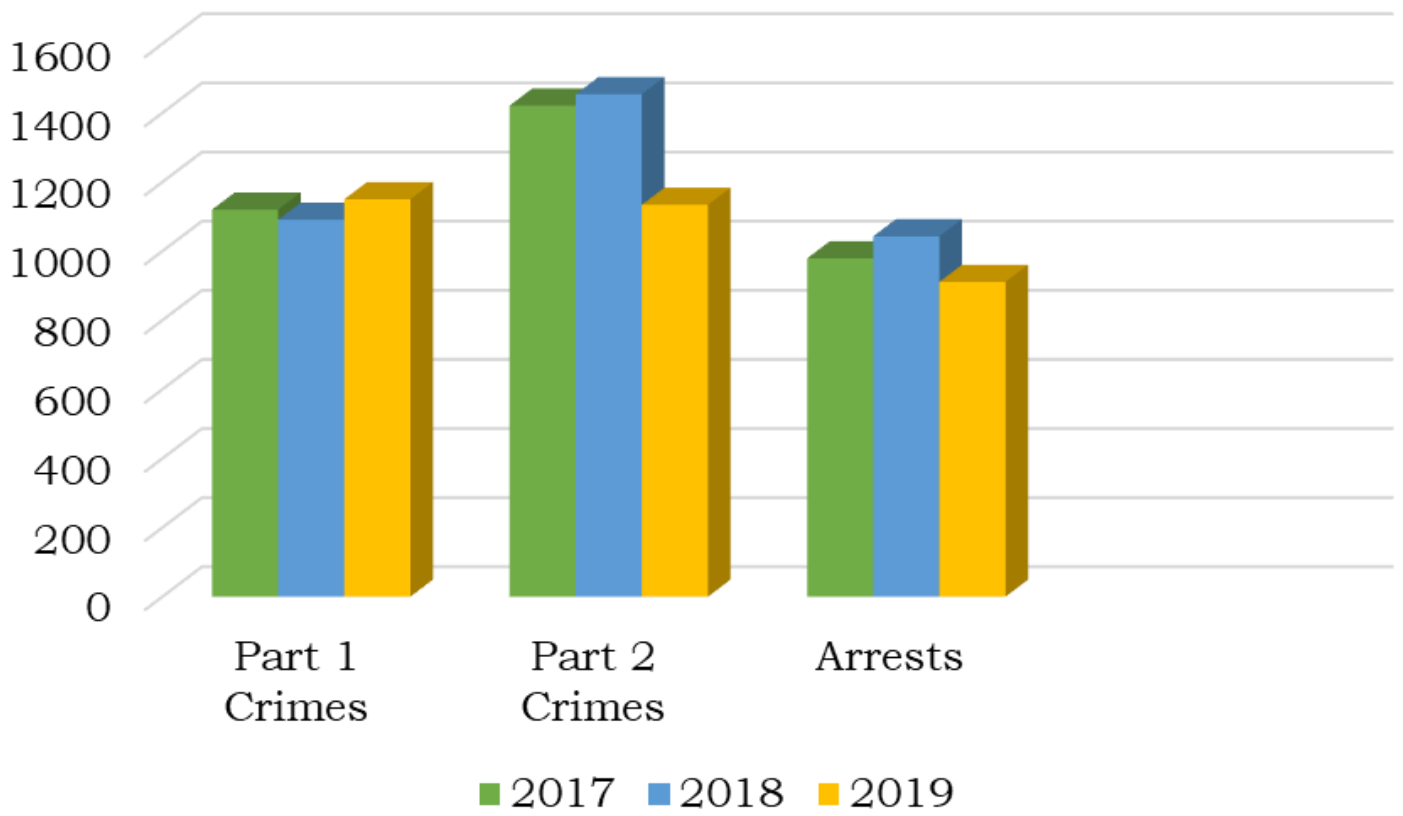
33% Black

60% White

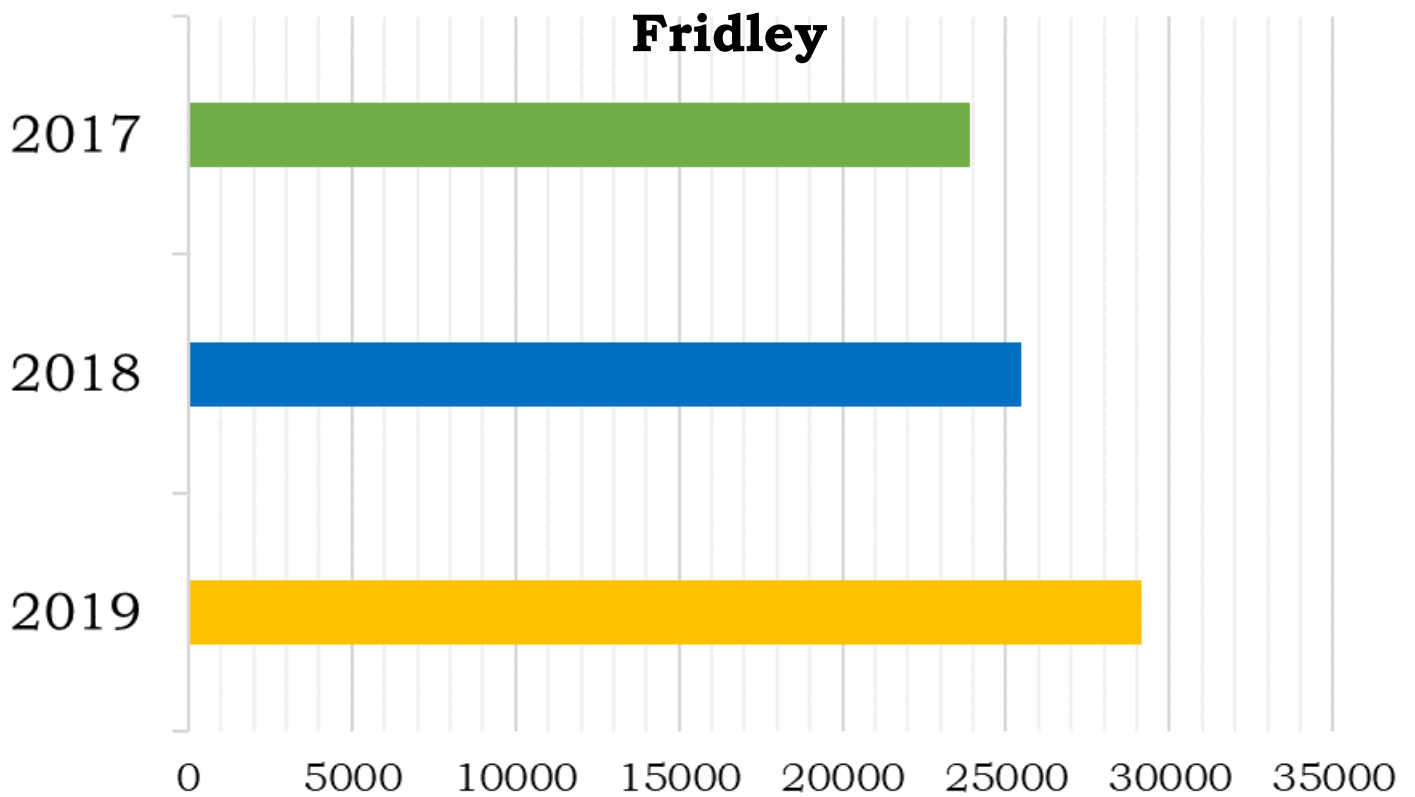
## Arrests by Race



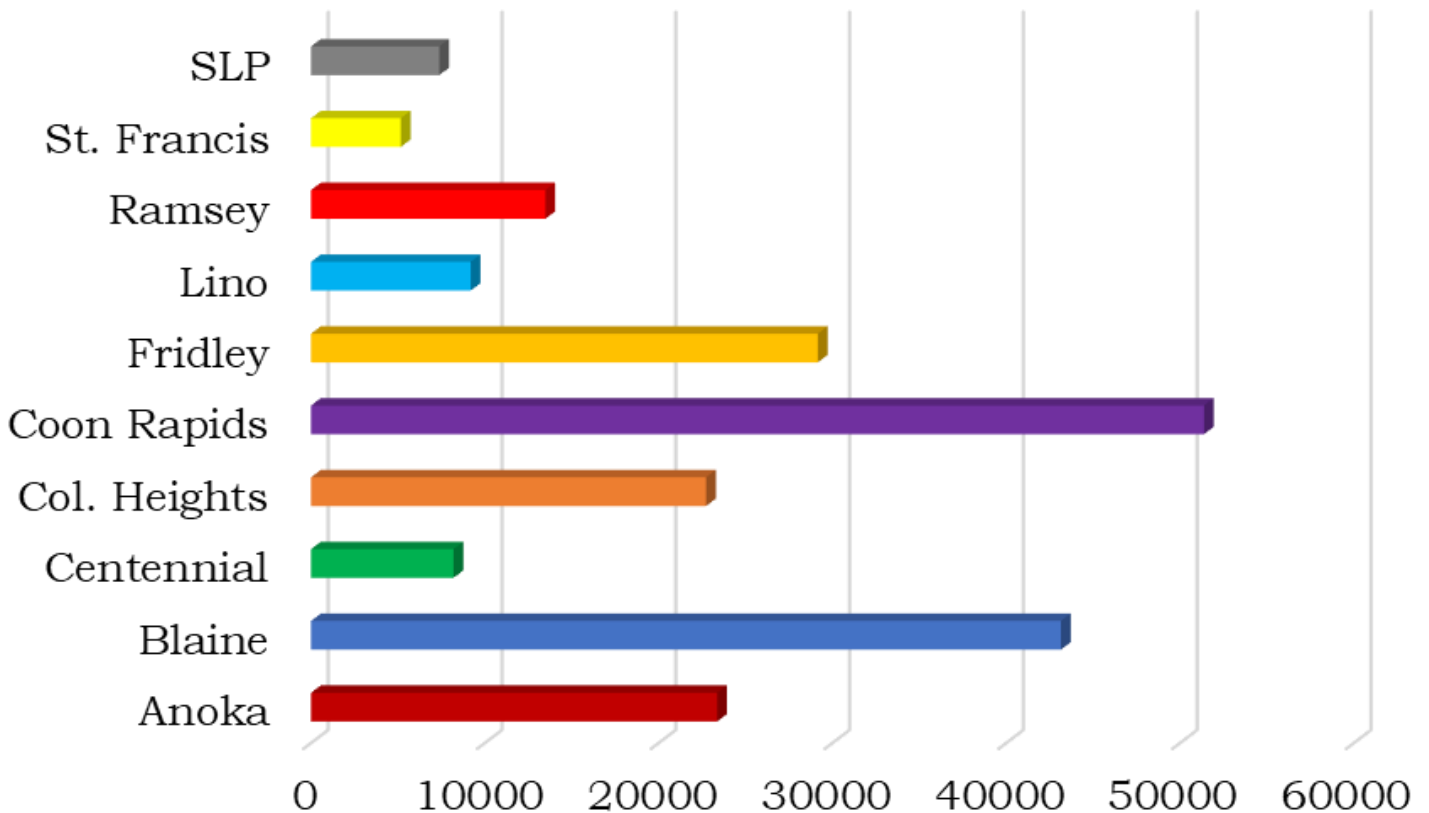
# Crime Statistics



# Calls for Service



## Comparing 10 Cities in Anoka County



# Use of Force

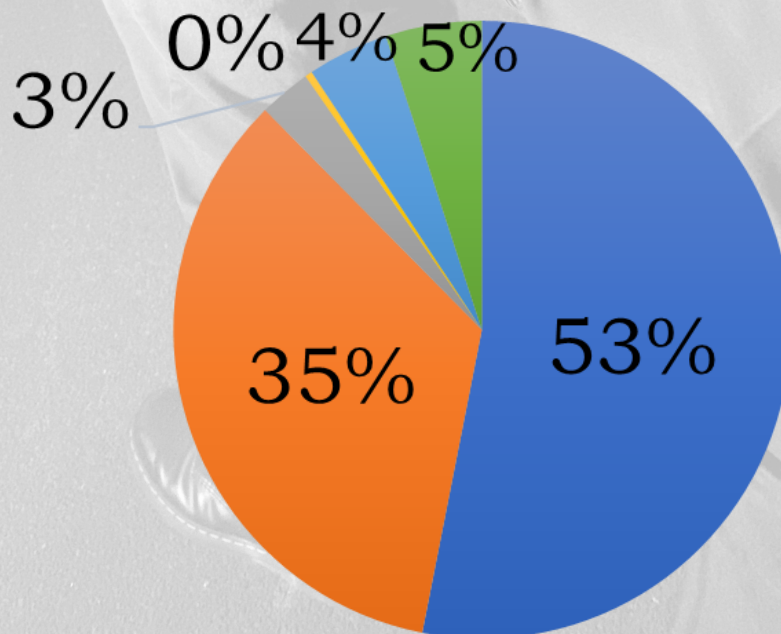
Use of Force Incidents: **129**

Use of Force Occurrence Rate:  
.004% of all Calls for Service

Taser Deployed by 8 Officers

Taser Deployed in .06% of all Use of  
Force Incidents

## Use of Force by Race



■ White ■ Black ■ Native American ■ Asian ■ Hispanic ■ Unknown

# Police Awards



Officer Patrick Faber received the Medal of Valor from Anoka County Sheriff, James Stuart



Officer Jason Elasky received the Medal of Valor from Columbia Heights Police Chief, Lenny Austin



Fridley's K9 Unit took third place at the Annual Narcotics Certification for Region 12 of the United States Police Canine Association



Officer Shawn Murphy was presented the DWI All Star award



Grady Jackson received the Citizen Service Award

# Fire Department Awards

## Golden Nozzle Award

The Golden Nozzle Award is a Peer to Peer award that recognizes one individual a month for outstanding service. Once a Firefighter has received the award they're responsible for choosing the next recipient. Once they have made their selection they send the Fire Marshal the firefighter's name and the reason for their choice. A recipient is announced monthly at EMS drill and their certificate is posted in the Golden Nozzle Display for the month. The goal is to give staff members an opportunity to acknowledge one another for the outstanding work they do everyday.

DATE	NAME	REASON
9/19	<b>Dean Knowles</b>	For outstanding performance assisting with training and public education
10/19	<b>Russ Berner Brian Williams Grant Kramme</b>	For providing leadership and assistance in building the burn room for open house.
11/19	<b>Walt Messer</b>	For excellent leadership and incident management during the personal injury accident scene on Main St and 53 <sup>rd</sup> Ave.
12/19	<b>Mike Spencer</b>	For going above and beyond to make the fire department function. Supporting his team full-time and part-time staff. He has gone above and beyond any other chief I've worked for, putting us first.

## Good Samaritan Recognition

Fire Marshal James Lange presented hotel employee Mark Revering with a Good Samaritan Award for rescuing a child from a hotel room during a fire. Mr. Revering noticed smoke coming from a room, extinguished the small fire and reunited the child with the mother.



# Making Connections



Community Center Visit



End of Ramadan Dinner



Arrive Alive at FHS



Timberwolves Remodel Madsen Park



Visit to Al Amal



# Providing Community Services

**Blood Pressure Checks**



**Bike Helmet Clinic**



**Pet Vaccination Clinic**

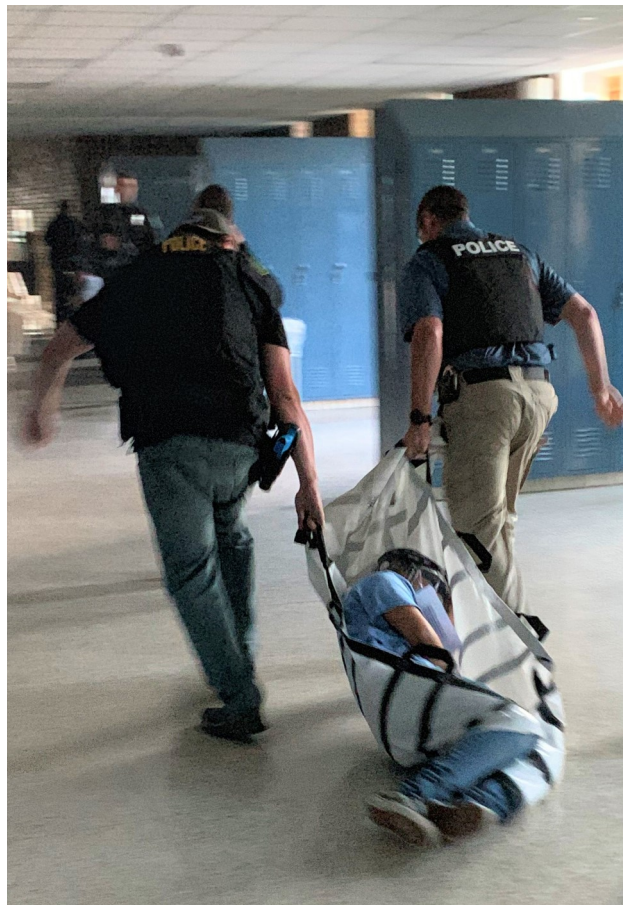
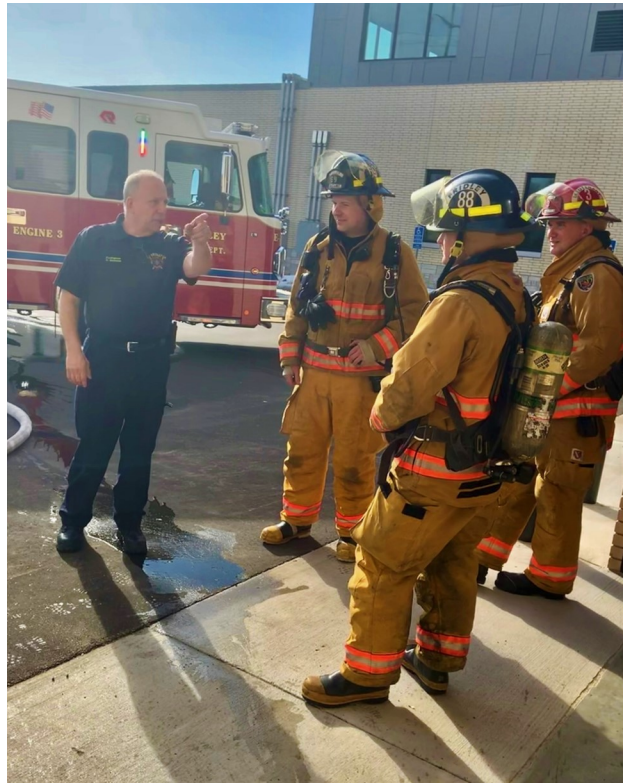


**Coats from Cops**

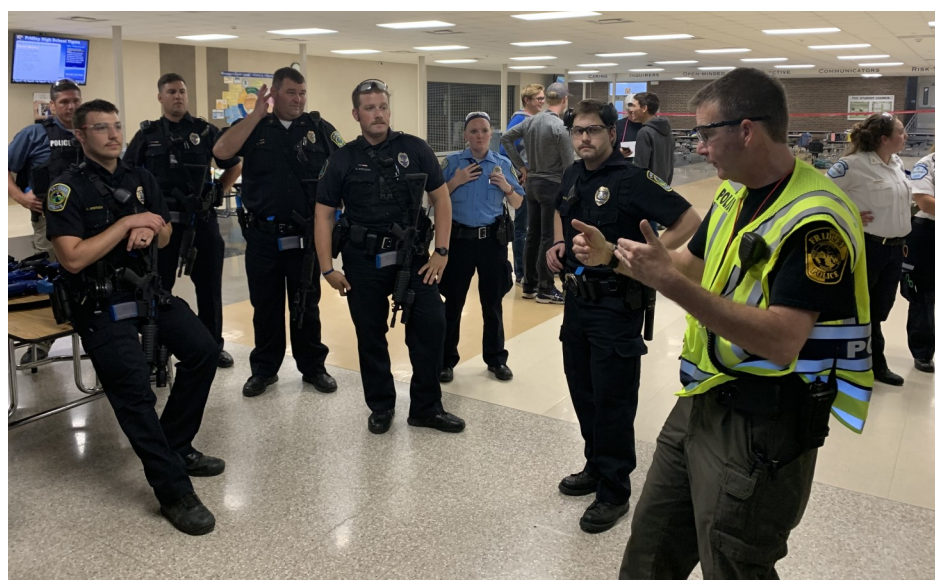
**ABA Pick and Play**



# Training and Drills

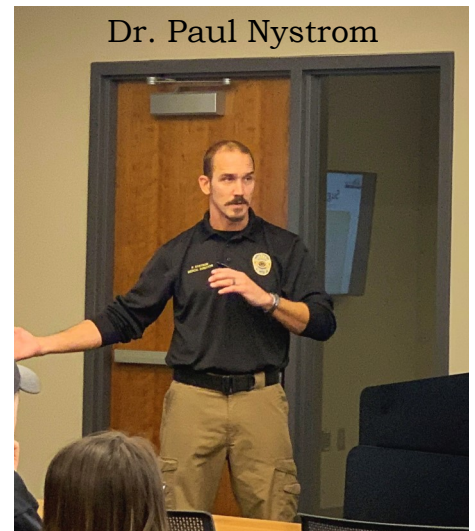


Both the fire and police divisions spend significant time training. The fire department has weekly drill under the instruction of fellow fire staff. Firefighters also attend training and conferences provided by outside agencies to be introduced to new ideas that can be adopted into the department's operations. Allina Transportation provides Emergency Medical Technician (EMT) training to the firefighters on a monthly basis. The training is required for continued certification of the firefighter EMTs and includes variances for Fridley Firefighters to use drugs and equipment beyond the basic EMT level of service. The police division requires monthly shoots, annual de-escalation, use of force, and first aid training. Both police and fire train with other agencies on large scale events such as train derailments, natural disasters and mass casualty incidents. Officers can also receive specialized training in subjects like tactical operations, drug interdiction and negotiations. Both divisions use training to prepare them to perform their jobs effectively and safely.



# Wellness

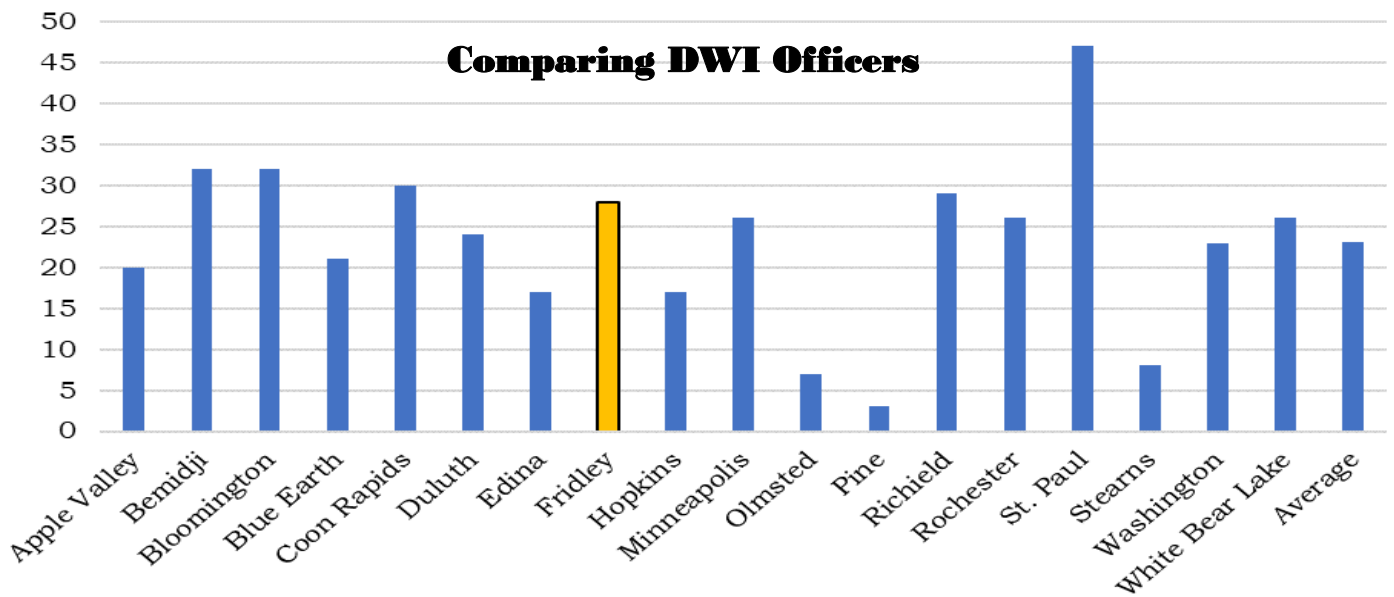
Each year, the department uses a theme to guide our initiatives. This year, we chose to focus on wellness. Physical fitness is a major component, so staff started incorporating it into their breaks and utilized the recourses at the new Civic Campus. From using the Rice Creek walking paths nearby to climbing the stairs in the fire training tower. A campus fitness room is in the process of being built. Guest speakers were also brought in to cover topics of overall wellness: mind, body and spirit. Dr. Paul Nystrom, an ER physician at HCMC and wellness speaker, was invited to share his knowledge on the importance of sleeping, proper nutrition and exercise. All police and fire staff were invited to attend the free training. Additionally, in lieu of the annual Significant Other Event, the department brought in Kent Williams of Breachpoint to speak with police staff and family members about the mental health challenges associated with this line of work. While it was a theme for 2019, wellness will continue to be an ongoing focus for the department.



# DWI Officer

Fridley was awarded a federally financed grant from the National Highway Traffic Safety Administration (NHTSA) to employ a full time DWI officer. The Minnesota Department of Public Safety (DPS), Office of Traffic Safety (OTS) accepted proposals from law enforcement agencies from the top twenty counties with the most impaired-related deaths and serious injuries in Minnesota. Anoka County had the third highest rate of such incidents, falling under Hennepin and Ramsey County. Fridley has seen a 17.1% increase in DWI incidents from 2017 to 2018. The DWI officer is being used to increase driver and pedestrian safety on our roads by taking drunk/impaired drivers off the streets. Officer Shawn Murphy was selected as Fridley's officer. In 2019, he worked DWI enforcement from October 1 through December 31. Below are Murphy's stats from this time period.

Hours Worked	Total Stops	People Taken Into Custody	Number Vehicles Towed	DWI
<b>390.5</b>	<b>753</b>	<b>46</b>	<b>31</b>	<b>28</b>



# Body Worn Cameras

Fridley Police Officers began wearing Body Worn Cameras (BWC) as a department mandate in 2019. This came after extensive research on the use of BWCs, which began in 2016. Staff examined policies, practices and product options before drafting a BWC policy in 2017. With guidance from the League of Minnesota Cities, the International Association of Chiefs of Police, the Minnesota Board of Peace Officer Standards and Training, public input, as well as other police departments, Fridley completed its BWC policy.

After comparing the costs and features of the products of numerous BWC vendors, Visual Labs, Inc. was selected as the option that met the needs of the department. To offset costs, Fridley Police applied for and was awarded \$63,000 from the U.S. Department of Justice in federal Grant funds for the BWC program. Visual Labs is a software company that utilizes Android-based smartphones as body-worn cameras. The software allows an officer to take secure HD video, digital images and digital statements. The phone also provides GPS coordinates of the officer, to ensure officer safety. All data captured is automatically uploaded to a secure cloud-based server, which can be retrieved only by authorized personnel.

Fridley Officers began field-testing BWCs in May 2018. Use of the BWCs was voluntary throughout 2018 and became mandatory on January 1, 2019. The use of BWCs ensures complete accountability from initial police contact, to supervisor review, through prosecution. They have proven to be a great tool for the agency, providing a visual record of the great work our officers are doing when responding to calls.



## Body Worn Camera Stats

10,609 Videos (1,608 hours)

1,246 Photos

160 Audio Statements (26 hours)

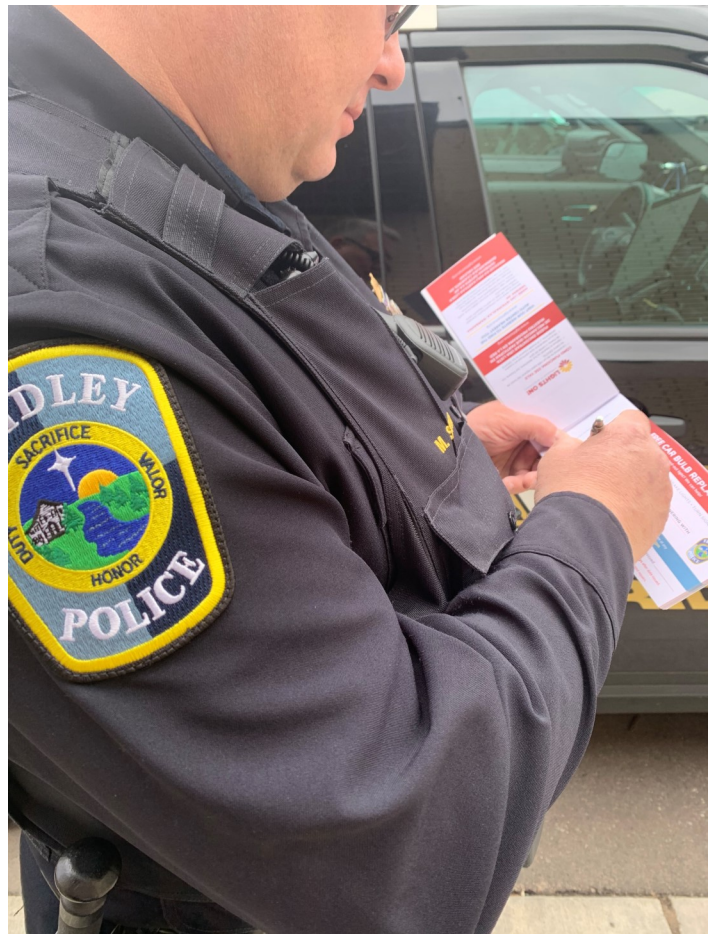
# Lights On Program

In September of 2019, Fridley Police joined the Lights On program. The program provides vouchers for a free service to repair a headlight, tail light, brake light or turn signals. When an officer makes a traffic stop for a light out, they can give drivers a voucher instead of a ticket. While they are usually given out during traffic stops, officers can issue them at any time they see someone in need of one. Vouchers are given out at officers' discretion.

Once a voucher is distributed, the recipient has 60 days to get the repairs done at a participating shop. We partnered with local auto body shop Bona Brothers to do repairs. Lights On also partners with other repair shops including the Bobby & Steve's Auto World chain. After the repairs are made, the shop is reimbursed for the service they provided. It really is that simple.

Neither the police department nor the tax payers incur any cost. Everything is paid for by Lights On via Microgrants. MicroGrants is a Minneapolis nonprofit that raises money from individuals and foundations to pay for the program in the Twin Cities metro area.

This has been a great opportunity for positive interactions with the community and lighten the financial burden these repairs and tickets bring people. Because ultimately, we want lights repaired to keep roads safe. This program is a win-win for everyone.



# Community Programs



Neighborhood Watch



Police Activities League



Police Explorers



Adopt a Hydrant



Crime Free Rental Housing



Citizen's Academy



# 25 Years of Safety Camp!

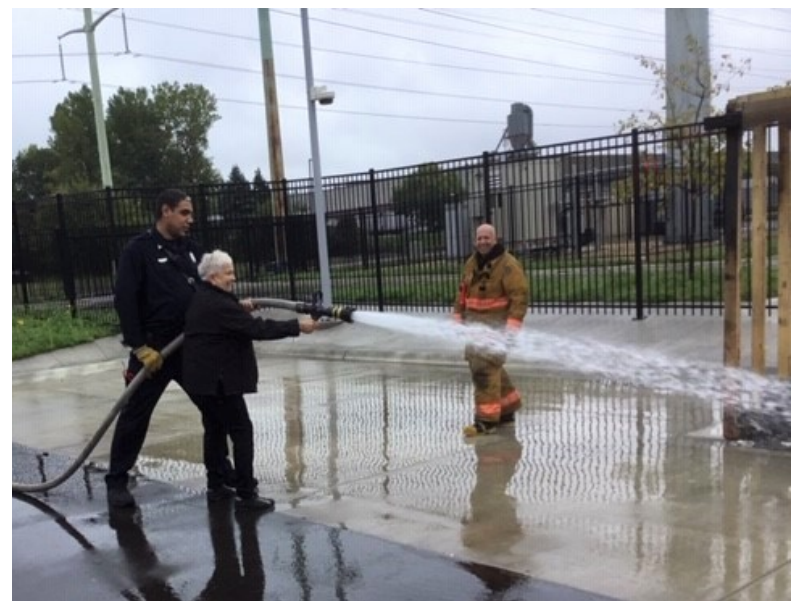




# 49er Days



# Annual Fire Department Open House



# Shop with a Cop



# Doing Good Around Town

Giving a Push



Dunkin Donuts Cop on A Rooftop for Special Olympics MN



Duckling Rescue



Bikes 4 Kids Donation

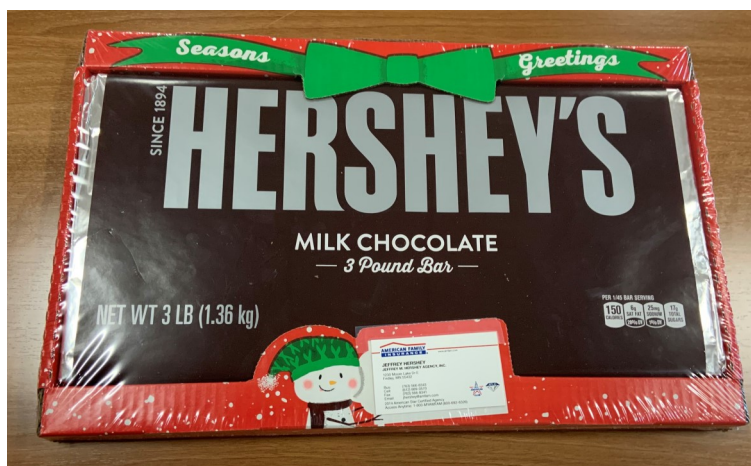


Helping out with yardwork



Flood Assistance

# THANK YOU FOR THE SUPPORT!



# City of Fridley Public Safety

Emergency: 9-1-1

Police Main: (763) 572-3629

Fire Main: (763) 572-3613

City Hall: (763) 571-3450

Crime Prevention: (763) 572-3626

[police@FridleyMN.gov](mailto:police@FridleyMN.gov)

[FridleyFire@FridleyMN.gov](mailto:FridleyFire@FridleyMN.gov)

Fridley Public Safety

7071 University Avenue NE

Fridley, MN 55432

Hours: M-F 8:00 am - 4:30 pm



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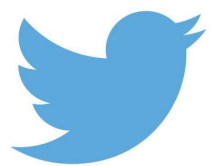


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